

REMINDER: Minimum Wage Increases

The Federal Minimum Wage will increase to \$7.25 per hour in two more steps of seventy cents each beginning July 24, 2008 as follows:

Present minimum wage \$5.85 hr.

Effective 7/24/08 - \$6.55 hr.

Effective 7/24/09 - \$7.25 hr.

According to the Texas Restaurant Association, the tip credit wage will not increase with any of the scheduled minimum wage increases and will remain at \$2.13 hour. New posters will be available from the Department of Labor's website which can be found at www.DOL.gov. Of course, posters will also be available from any of the numerous poster companies which will undoubtedly be contacting you in the very near future.

The July 24'h date will most likely not be the first day of your pay period. Unfortunately, it is our understanding that even though the 24'h may fall in the middle of your pay period, you must begin paying \$5.85 for all minimum wage employees on that date.